

Lincoln County Health Department Employee Survey

Organizational Culture:

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
There is an atmosphere of trust and mutual respect within the organization.					
You are held to high professional standards for the work you do.					
Innovative ideas and creative solutions are encouraged and considered by management.					
New employees are supported in their new roles.					
The work environment is safe and secure.					
You feel you are respected and valued for the work you do.					

Career Development:

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
You are professionally mentored to excel in your current position.					
You are trained and prepared to accept greater responsibility in your current role.					
You receive constructive feedback that can help you improve your performance.					

Staff Development

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
Adequate time is provided for professional development and continuing education.					
You are provided with opportunities to learn from co-workers across programs.					
Professional development opportunities offered provide me with the knowledge and					

skills I need to do your work effectively.

Leadership supports professional development and continuing education.

What are the top two or three workforce development strengths Lincoln County Health Department provides to you to help you excel at your job? (examples:....)

1. _____
2. _____
3. _____

What are the top two or three workforce development opportunities you wish Lincoln County Health Department would provide to you to help you excel at your job?

1. _____
2. _____
3. _____

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
You find morning all staff meetings meaningful.					

Suggestions on making morning all staff meetings more meaningful.

1. _____
2. _____
3. _____

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
You find afternoon all staff meetings meaningful.					

Suggestions on making afternoon all staff meetings more meaningful.

4. _____
5. _____
6. _____

	Yes	No (see below)
Is the future of Lincoln County Health Department headed in the right direction?		

If you answered no, please explain your concerns and what changes you think need to be made.

